



PeaceWomen Across the Globe  
FRIEDENSFRAUEN WELTWEIT  
نساء من أجل السلام عبر العالم  
Femmes de Paix Autour du Monde  
Женщины мира за мир на земле  
MUJERES DE PAZ EN EL MUNDO  
Mulheres pela Paz ao redor do Mundo

DONNE DI PACE NEL MONDO

ピースウーマン 国境を越え平和をつくる女たち  
全球和平妇女

# Annual Report 2014

## PORTRAIT

### Miriam Coronel-Ferrer

PeaceWoman Miriam Coronel-Ferrer represents the Philippine government in the peace talks with the Moro Islamic Liberation Front (MILF). When an agreement was reached in March 2014, she signed the important document as the first female chief negotiator in the Philippines. Since then, she has been overseeing the implementation of the agreement.



*“There are many reasons why we got this far in the negotiations. Did women make a difference? Yes, because we changed the dynamics in the group and ensured that important provisions on gender were included in the agreement. We have to work twice as hard to prove ourselves, but do we mind? No! This is the kind of opportunity that women have been trying to get their hands on for years.”*

# We must be less patient, louder and harder to ignore!

All over the world, women are fighting for their rights. They are joining forces, raising their voices, and demonstrating. In Egypt, they are campaigning for democracy and participation in political processes. In Ukraine, they want to keep their country together and stop a deadly war. In Mexico, they want an end to murders committed against women. And in India, they are rising up against systematic rape.

Women want to participate in changes on equal terms, whether that is as members of parliament or as part of complex peace negotiations and efforts to end conflicts. When the UN Security Council issued Resolution 1325 on Women, Peace and Security some 15 years ago, it recognized that peace talks are often doomed to failure if they do not include women. Women have a different perspective on the realities of people's lives. Incorporating this perspective is absolutely crucial to long-term peace and stability.

We campaign for this with our projects and are repeatedly presented with proof that our commitment is worthwhile. PeaceWoman Miriam Coronel-Ferrer, for instance, brought about a key peace agreement last year as chief negotiator for

the Philippine government. We organized three dialogue forums on political participation for women in Egypt in 2014. Various women from the PWAG network shared their knowledge and experience during the events. Our coordinators are all making very different contributions to developing a culture of peace and non-violence around the world, and PWAG is committed to creating the conditions that will facilitate exchange between the PeaceWomen.

Women want to be louder and less patient. They are forming networks and passing on their experiences. We achieved a great deal last year, but there is still so much left to do. 2015 is our jubilee year, and as with all the other years before, your support will help us ensure that our projects succeed. We are extremely grateful to you for your loyalty and generous donations.



## NETWORK

# Our Commitment



Member of the  
International Board



International  
Secretariat



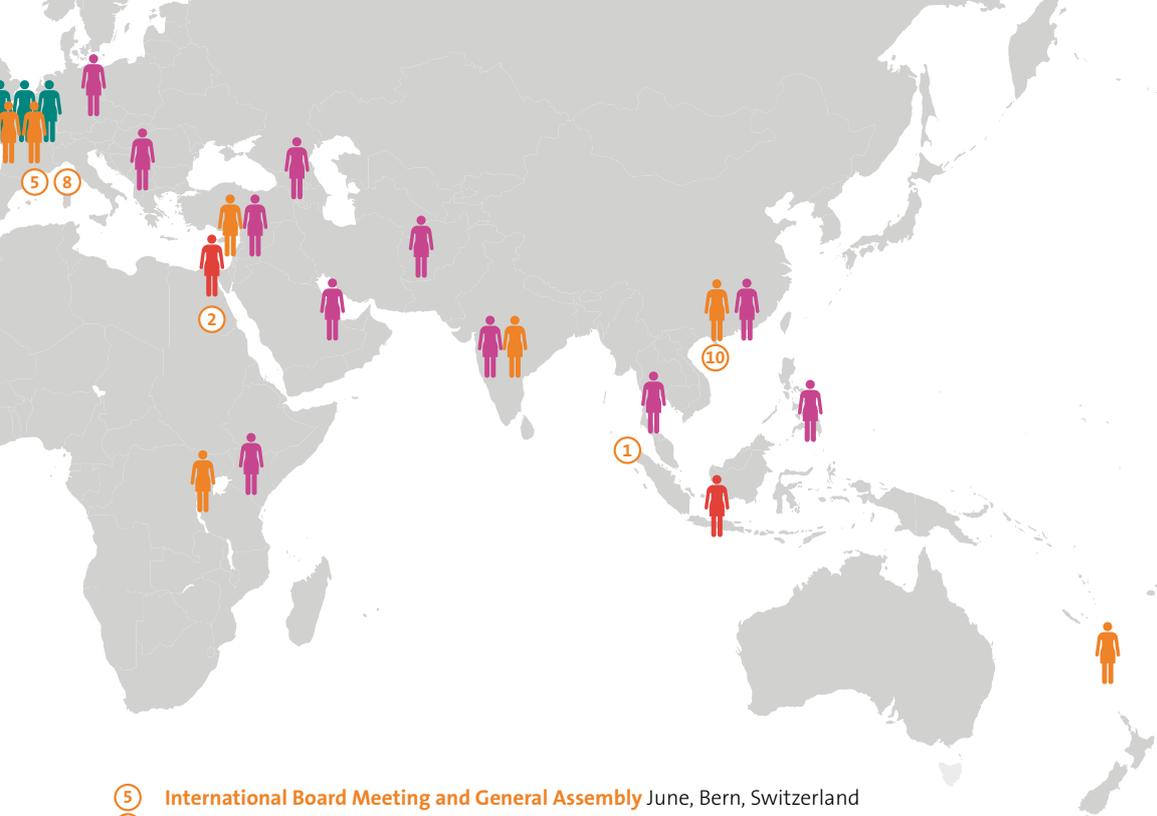
Project  
Coordinator



Regional  
Representative

### Network activities in 2014

- ① **Sexual Rights and Reproductive Health: training for teachers and students**  
February, Aceh, Indonesia
- ② **Regional dialogue forums on the participation of women**  
Luxor, Tanta and Mersa Matruh, Egypt (March, September, November)
- ③ **Gender Perspectives, Human Trafficking and Sexual Exploitation: workshop for parliamentarians, judges and NGOs**  
May, Buenos Aires (combined with the Violence Against Women international project meeting)
- ④ **Meeting and exchange between women from rural Mexico and Cuba** June, Mexico



## PWAG IN SHORT

PeaceWomen Across the Globe (PWAG) is the successor organization to the 2005 initiative, 1000 Women for the Nobel Peace Prize. Although the women did not win the prize, the initiators decided to continue with their work. The movement grew into a vibrant network of PeaceWomen, who together possess an enormous wealth of knowledge. Since the network came into being, it has been using that knowledge to create sustainable peace in different regions of the world. The network is coordinated by the International Secretariat in Bern and strategically governed by the International Board. PWAG campaigns for women to be included in every level of social and political activity, for their rights to be respected, and for an end to violence against women.

- ⑤ **International Board Meeting and General Assembly** June, Bern, Switzerland
- ⑥ **The exhibitions 1000 PeaceWomen Across the Globe and No Women – No Peace are shown in Paraguay for the first time** June, Asunción, Paraguay
- ⑦ **Sustainable Development in Practice: summer workshop for children**  
Ahuacotzingo, Guerrero, Mexico
- ⑧ **Trafficking of Women in Sinai: event with Eritrean human rights activist Meron Estefanos**  
October, Bern, Switzerland
- ⑨ **Series of workshops on the trafficking of women and sexual violence**  
February to October in six regions in Brazil
- ⑩ **Urban farming project on the campus of Lingnan University** Hong Kong

## PROMOTING PARTICIPATION

# Political Influence for Egyptian Women

PWAG has been campaigning for more participation for Egyptian women in all levels of society since 2012. Carefully structured and moderated dialogues on the issue facilitate deeper insights and promote mutual understanding. PWAG organized three dialogue forums in 2014. Drawing on their own values, the participants worked together to produce practical recommendations designed to help women participate in their local contexts.

Between 2011 and 2013, Egyptian women stood side by side with men on the streets of Cairo and Alexandria and demanded their rights. Ever since Hosni Mubarak's autocratic regime fell and democratically elected president Mohammed Morsi was removed from office, Egypt has been



caught up in an unstable process of political transformation. The first parliamentary elections under President Abdel Fattah al-Sisi will be held in 2015. For Egypt's women, this is both an opportunity and a challenge.

In addition to the international agreements it has ratified, Egypt has its own national laws on the political participation of women. The constitution that was approved in 2014 also includes articles on the equal participation of women in all levels of society. Our dialogue projects in Egypt aim to help ensure that these laws are actually implemented. PWAG held the first national dialogue forum in Alexandria in 2012. The participants recommended holding more dialogue events in regions throughout the country to ensure that the process was inclusive and transparent. Ever since then, the project's explicit aim has been to develop a joint strategy on the political participation of women that also has the support of key figures from outside the large cities of Cairo and Alexandria. The regional forums should also specifically give a voice to women, who account for roughly half the population but are very rarely heard.

After being forced to put the activities on hold because of political unrest, PWAG was finally able to organize three regional dialogue forums in 2014 in

collaboration with the National Council for Women (NCW) and a number of local NGOs. The events were held in Luxor for the Upper Egypt region in the south, in Tanta for the Nile Delta region, and in Mersa Matruh in the north of the Libyan Desert. The forums focused on the challenges that women have to overcome on the way to political participation. In light of the upcoming parliamentary elections, they also aimed to strengthen women in their roles as voters and candidates. These regional dialogue forums produced recommendations on implementing women's rights in the context of political and social participation at the local and national level. The second national dialogue forum will be held in Alexandria in May 2015. National and international experts and representatives of government and civil society will spend three days working on the formulation and implementation of a national strategy for the political participation of women. The strategy will incorporate the recommendations from the regions.

*“Each one of us gets a chance to talk. It’s not a lecture; we contribute our own thoughts. Nobody pushes us to believe in anything. We reach conclusions that we are actually part of. This is what makes it different.”*

Participant in the Luxor forum, March 2014

Left: A participant in the Tanta dialogue forum shares her opinion as the rest of the group listens.

# Sharing Experiences and Learning from Each Other

Tackling violence against women is the common denominator that links our activities in Argentina, Brazil and Indonesia.

The women who coordinate our interregional project concentrate on different issues and regularly share their experiences. Their annual meeting took place in Buenos Aires, Argentina.

María-Julia Moreyra, our coordinator in **Argentina**, organized two workshops on gender perspectives, human trafficking and sexual exploitation in 2014. They were designed for professionals, such as doctors, lawyers and social workers, who are confronted with the issue of human trafficking in their day-to-day work. The events taught the participants how to systematically integrate gender perspectives into their work. María-Julia organized a seminar on the same topic for parliamentarians, judges and NGOs during the coordinators' meeting in

Buenos Aires in May. Her work in 2014 also extended beyond Argentina's borders. She took two of our exhibitions to Paraguay (1000 PeaceWomen Across the Globe, and No Women – No Peace) and worked on Colombia's Peace Week, which focused on the peace talks between the government and FARC guerrillas.

Caroline Monteiro, our coordinator for **Indonesia**, continued running her project that aims to make young women aware of their reproductive and sexual rights. In February, she organized multi-day workshops, panel discussions and training sessions for teachers and young women in the province of Aceh. The region is under Islamic law, and the participants' prior knowledge is heavily influenced by notions of morality. This means that course leaders often have to tread very carefully. They use guessing games to bring up the delicate issues



slowly so as to avoid offending anyone's sensitivities. Caroline also worked on two documentary films in 2014. The first, *Memory and Hope*, is about two women who live on the island of Flores and have experienced sexual violence. The second follows a young activist during her candidacy for the parliament of Banda Aceh.

Vera Vieira, our coordinator for **Brazil**, ended a series of workshops and podium discussions that she had begun in 2013. The events focused on sexual violence and the trafficking of women. She spent 2014 taking the format to six regions across the vast country. The results were presented in film and book form at the closing ceremony in São Paulo. Vera bases her awareness-raising workshops on a method that she

developed herself: A Popular Feminist Education for Women and Men. The participative approach meant that the workshops attracted a great deal of interest, with many local media outlets and social media addressing the issue of trafficking of women. This meant that, in addition to reaching the workshop participants, the events also raised awareness among the general public.

*“Sexual exploitation is modern-day slavery. In our training sessions, we discuss state obligations, prostitution in social discourse, and protection for victims.”*

María-Julia Moreyra,  
coordinator for Latin America  
and the Caribbean

We did it! Participants welcomed the creative and entertaining approach to training at the workshops.

# A Blue Economy for Long-term Peace



Arts and crafts, games and gardening: children and teenagers discover their creative side during the summer courses in Guerrero, Mexico.

Sustainability and a responsible approach to the environment: our coordinators in Mexico and China address issues related to resources because these are also issues that affect peace.

Our coordinators in Mexico and China run projects that are based on the blue economy. The blue economy movement is about making sustainability accessible to everyone, not just to those who can afford to buy expensive organic products. It focuses on recycling waste at the regional level and uses nature as its model.

Nuria Costa, PeaceWoman and project coordinator for **Mexico**, organized the fourth edition of her summer course for children and teenagers in the state of Guerrero in 2014. The course adopts a holistic approach, in that it sheds light on gender and peace issues and shows how they are linked to sustainability. This means the children learn how to treat both nature and their fellow human beings fairly. Nuria also invited eight women from rural Cuba to Mexico in June. She organized a course for them about growing grain and vegetables in a sustainable way. An important part of the event involved exchanging tips and tricks with Mexican farmers.

# Visibility is Key

Poverty in rural **China** forces many people, including more and more women, to seek work in the bigger cities. Kin Chi Lau, a member of our board, runs projects that combat this trend by helping to make agriculture more sustainable. In 2014, she raised awareness of organic farming among community leaders. She also campaigns for greener cities by, among other things, working with students to plant vegetables on campus at Lingnan University. Other activities in 2014 included collaborating with her project team to produce video documentation of the lives of various women activists, and networking with PeaceWomen from Thailand.

PWAG also campaigns in Switzerland for an end to violence against women. In 2014, we organized various events and actively supported two campaigns. We also launched a new, user-friendly website in May.

In 2014, we joined forces with the feminist peace organization cfd to organize Switzerland's participation in **One Billion Rising** for the second time. The global campaign encourages people to come together on February 14 and dance for an end to violence against women. In June, we invited Egyptian women's rights activist **Yasmine Arafa** to come to Bern for a series of events. Yasmine, a lawyer, has been overseeing PWAG's dialogue forums in Egypt since 2012. She spoke about the opportunities and challenges that Egypt's political transformation is creating for young women.

In October, PWAG and the Swiss Observatory for asylum and foreigners law (SBAA) organized an event entitled Trafficking of Women in Sinai with Eritrean human rights activist **Meron Estefanos**.

Speaking to a full house in Bern, she reported on the dangers that Eritrean women face when they try to flee their country. In November, we held an information event in Bern about the fate of Yazidi girls and women abducted by IS militants. The same month, we organized a workshop with the Crowdguard project in Zurich as part of the campaign 16 Days of Activism Against Gender-Based Violence. The Crowdguard smartphone app is designed to make public spaces safer for women in newly industrialized countries.

We launched our **new website** in May 2014. As well as using it to present our work, we also run a regular feature entitled PeaceWoman of the Month, which focuses on the achievements of a different PeaceWoman each month. Our **newsletters** included reports on the trafficking of women in Brazil and on the women peace mediators course that PWAG organized in Nepal in 2013. Finally, our **exhibitions** continued to attract audiences in 2014 and went on display in various locations.

# Team and Board News



PWAG supports the One Billion Rising campaign against violence towards women. The PWAG team joined in the dancing on Valentine's Day 2014.

February 2014 and has been taking increasing responsibility for project assistance since August. In response to an at-times challenging economic situation, director **Meike Sahling** decided to help oversee part of the three-year interregional program on tackling violence. She was also responsible for finances and fundraising.

The International Board also experienced a number of changes. **Susanne Gfeller** and **Marianne Geisser** joined the board in November 2014. Meanwhile, **Christine Menz** and **Elisabeth Decrey-Warner** decided to focus more on the international arena in their work for the board.

The team at the International Secretariat in Bern saw further consolidation in 2014. **Tanja Mirabile** was responsible for the dialogue forums in Egypt and for looking into possible peace mediation courses. Our communication division saw some changes, with **Lisa Salza** leaving the secretariat in early August, and **Caroline Honegger** joining as our new communications manager in October.

**Kathrin Wartmann**, who had been supporting us as an intern, left at the start of the year. She was replaced by **Andrea Grossenbacher**, who came to us as an intern in February

## Acknowledgments

In 2014, we got support from:

- Swiss Federal Department of Foreign Affairs, FDFA, Human Security Division: contribution to our core funding
- Anne Frank Fonds
- Paul Schiller Stiftung

We received international support from:

- Bread for the World / Protestant Development Service, Germany
- World Day of Prayer Committee, Germany
- Fidelity Charitable Gift Fund, USA

We would also like to express our warmest thanks to our donors, to the parishes of both confessions, and to several political municipalities for their repeated contributions.

As always, again in 2014 we received support from our coordinators and regional representatives, most of whom work for us on a voluntary basis. Thanks to them, the network is represented in 20 regions around the world. We are very grateful to you all!

# Statement of Operations

Income	2014	2013
<b>Payments from Public Institutions</b>	<b>359 863.65</b>	<b>468 141.00</b>
Switzerland	168 462.25	269 311.30
Germany	191 401.40	198 829.70
<b>Donations from Foundations, Organizations and Institutions</b>	<b>245 412.90</b>	<b>5 000.00</b>
Switzerland	20 417.40	5 000.00
Worldwide	224 995.50	0.00
<b>Donations from Churches</b>	<b>11 989.40</b>	<b>1 700.00</b>
<b>Donations from Individuals and Enterprises</b>	<b>46 879.83</b>	<b>44 615.75</b>
Donors, Switzerland	46 879.83	44 615.75
Donors, worldwide	0.00	0.00
<b>Various (Books, Exhibitions)</b>	<b>9 470.00</b>	<b>9 702.98</b>
<b>Total Income</b>	<b>673 615.78</b>	<b>529 159.73</b>

Expenditure	2014	2013
<b>Project Expenditures</b>	<b>406 556.24</b>	<b>425 217.19</b>
Salaries	120 772.27	148 394.83
Overheads	70.15	4 350.44
Material costs	285 713.82	272 471.92
<b>Personnel costs</b>	<b>151 562.27</b>	<b>179 535.97</b>
Salaries	210 398.24	257 699.84
Salaries, permanent secretariat personnel	196 817.79	233 872.10
Salaries, temporary secretariat personnel	13 580.45	23 827.74
Social insurance contributions	35 813.08	41 923.05
Other personnel costs	850.95	1 593.60
Project-bound personnel costs	-95 500.00	-121 680.52
<b>Operating costs</b>	<b>91 986.76</b>	<b>57 801.61</b>
Rent and infrastructure	25 809.80	22 669.50
Support services	18 735.20	8 210.40
Running costs	3 115.47	9 040.04
Communications	30 152.66	21 146.84
Financial expenses	14 173.63	-265.17
Rebooking of operating expenses onto projects	0.00	-3 000.00
<b>Association costs</b>	<b>12 920.04</b>	<b>22 851.10</b>
International Board	10 058.74	20 539.25
Association	226.10	259.85
Audit	2 635.20	2 052.00
<b>Fund</b>	<b>-25 851.21</b>	<b>-9 246.43</b>
Withdrawals	-49 319.21	-15 426.99
Deposits	23 468.00	6 180.56
<b>Total expenditure</b>	<b>637 174.10</b>	<b>676 159.44</b>
<b>Annual profit / loss</b>	<b>36 441.68</b>	<b>-146 999.71</b>

# Balance

	2014	2013
<b>Assets</b>		
<b>Liquid assets</b>	<b>78 127.52</b>	<b>141 029.41</b>
<b>Outstanding accounts</b>	<b>90 258.67</b>	<b>36 018.50</b>
<b>Accounts paid in advance</b>	<b>4 213.25</b>	<b>38 938.55</b>
<b>Fixed assets</b>	<b>2.00</b>	<b>2.00</b>
<b>Total assets</b>	<b>172 601.44</b>	<b>215 988.46</b>
<b>Liabilities</b>		
<b>Short-term liabilities</b>	<b>73 647.21</b>	<b>137 439.70</b>
Various accounts payable	15 892.31	67 572.45
Prepayment, Bread for the World	57 754.90	69 867.25
<b>Accounts received in advance</b>	<b>9 600.00</b>	<b>15 000.00</b>
<b>Long-term liabilities</b>	<b>25 000.00</b>	<b>9 785.00</b>
<b>Fund capital</b>	<b>106 000.12</b>	<b>131 851.33</b>
Sudan project	106 000.12	106 000.12
Egypt project, regional dialogue forums	0.00	25 851.21
<b>Equity</b>	<b>-41 645.89</b>	<b>-78 087.57</b>
Accumulated retained earnings	-78 087.57	68 912.14
Annual profit / loss	36 441.68	-146 999.71
<b>Total liabilities</b>	<b>172 601.44</b>	<b>215 988.46</b>

# Comment

The annual financial statement for 2014 was revised by independent auditors from BDO Visura. It complies with Swiss law and with PWAG's statutes. The annual financial statement was executed in accordance with the Swiss GAAP FER 21 accounting recommendations. All figures are quoted in Swiss francs.

PWAG ended 2014 in the black by CHF 36 441.68. Given that the past few years were financially difficult at times, this is a very welcome development. The situation is unusual because the core funding we received from the Swiss Federal Department of Foreign Affairs (FDFA) dropped slightly in 2014.

The full audited annual financial statement (balance, statement of operations, performance report) is available on request from PWAG in Bern, or you can download it from our website: [www.1000peacewomen.org](http://www.1000peacewomen.org).

# 2014 Performance Report

PWAG is the successor organization and an evolution of the initiative 1000 Women for the 2005 Nobel Peace Prize.

**PWAG's primary activities** are project work and networking. PWAG is a global network that supports PeaceWomen as they work for peace, human security, and women's rights.

**PWAG's International Board (IB)** held a meeting of its then 11 members over two working days in June 2014. That equates to 22 days of voluntary service. The five Swiss members of the IB also form the Swiss Committee (SC).

**Members of the PWAG IB:** Ruth-Gaby Vermot-Mangold (co-president since 2007, president of the SC), Kamla Bhasin (co-president since 2007), Sandy Fong (member since 2007), Susanne Gfeller (member since 2014), Marianne Geisser (member since 2014), Kin Chi Lau (member since 2007), Cécile Mukurabuga (member since 2007), Alejandra Miller Restrepo (member since 2013), Margo Okazawa-Rey (member since 2007), Marina Pikulina (member since 2007).

**Members of the PWAG SC and IB:** Ruth-Gaby Vermot-Mangold, Elisabeth Decrey-Warner (member since 2007, SC member until July 2014), Margret Kiener-Nellen (member since 2007), Christine Menz (member since 2007, SC member until December 2014). Last year, the SC held four meetings that each lasted 2.5 hours. The SC thus performed about 30 hours of voluntary service.

PWAG also has 20 **regional coordinators** around the world (see also pages 4 and 5). Four of them are also in the IB. The remaining 16 work exclusively as regional coordinators. Of these 16 regional coordinators, four temporarily received pay via material project costs (Latin America, Indonesia, Brazil and Egypt). The other 12 women worked in a voluntary capacity.

These 12 women devoted an average of two hours per month to PWAG. That equates to around 300 hours of voluntary work per year. The women who were also board members worked for four hours a month. That equates to around 100 hours of work per year. Thus, the 16 voluntary coordinators worked a total of 400 hours.

**Remuneration paid to members of the management bodies (IB and SC):** IB members received neither attendance nor professional fees. The association covered their travel costs and expenses. Co-president Ruth-Gaby Vermot-Mangold received a one-off sum of CHF 3 000 for her expenses. This sum covered her cumulative additional travel and material costs, and a small allowance for the administrative support she provides to PWAG.

**Number of full-time positions at the International Secretariat in Bern:** The PWAG secretariat had an annual average of 2.9 staff in full-time employment (2013: 3.4). This figure includes the interns.



Above: Yasmine Arafa, our regional coordinator for Egypt, at the Tanta dialogue forum in September 2014.

Cover: Egyptian women of all ages raised their voices during our regional dialogue forums.

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Read stories about female peace activists on our blog  
[www.1000peacewomen.com](http://www.1000peacewomen.com)

Peace needs us –  
and we need you.  
Please support  
**PeaceWomen Across  
the Globe!**

Thank you!



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