



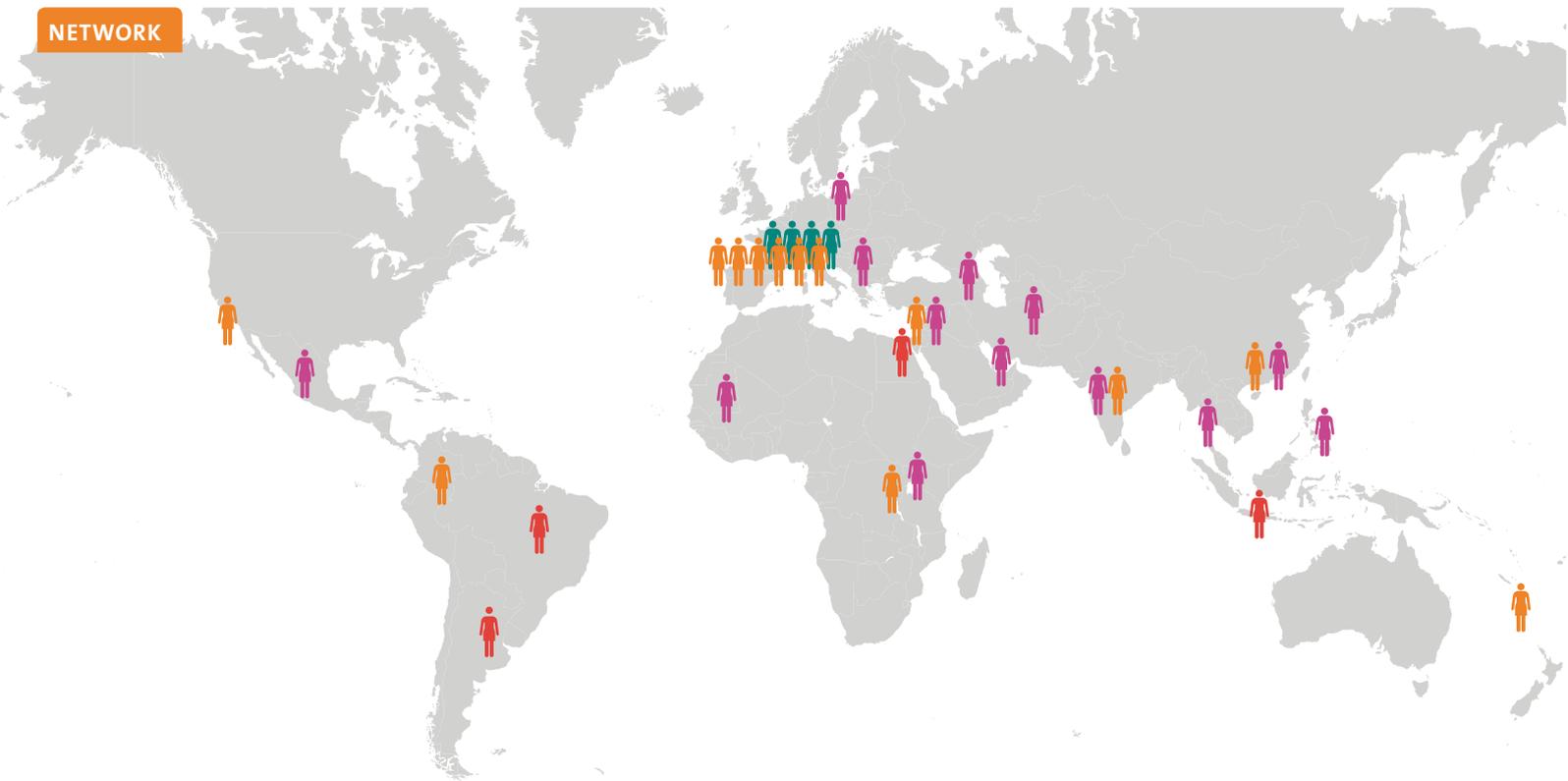
PeaceWomen Across the Globe  
FRIEDENSFRAUEN WELTWEIT  
نساء من أجل السلام عبر العالم  
Femmes de Paix Autour du Monde  
Женщины мира за мир на земле  
MUJERES DE PAZ EN EL MUNDO  
Mulheres pela Paz ao redor do Mundo

DONNE DI PACE NEL MONDO

ピースウーマン 国境を越え平和をつくる女たち  
全球和平妇女

# Annual Report 2015

NETWORK



# Our Commitment

 Member of the International Board

 International Office

 Project Coordinator

 Regional Representative

EDITORIAL

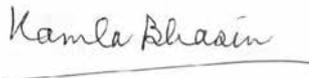
# Our Work for Peace Must Continue!

KAMLA BHASIN AND  
RUTH-GABY  
VERMOT-MANGOLD  
CO-PRESIDENTS  
OF PWAG

PeaceWomen Across the Globe is a global network that brings feminist perspectives and women's voices into peace processes.

For us, peace does not just mean the absence of war, but also a peaceful and non-violent world in which everyone can lead their lives independently and with dignity.

In 2015, PWAG marked ten years since 1,000 women were nominated for the Nobel Peace Prize. The jubilee was held in Bern with the members of the International Board, coordinators from all over the world, and peace-loving Swiss citizens. We dedicated an entire week to celebrating our achievements in peace, gender equality, and women's rights. The jubilee was a good opportunity to look back over the past decade. We strengthened each other in our belief that our work for peace must continue. Being all together again for the first time in ten years gave us a great deal of strength and courage for pressing ahead with our work.



Many things that have happened over the past year make us proud and have given our global network a visible identity.

One of my favorite projects in 2015 was the Women's Peace Tables, which we organized in ten countries as part of our jubilee. The events were about helping to ensure that UN Resolution 1325, which calls for the equal participation of women in peace talks, is finally put into practice. Some of the peace tables were small discussion groups where women sat down together and discussed their roles in peace processes. Others were large events in which participants engaged with experts, learned from them, and thus stocked up on energy for continuing with their work.

We will be accepting proposals for more Women's Peace Tables in 2016 and seeking international partners to organize them. After all, peace talks – whether they are happening in Syria, Palestine and Israel, or Colombia – are inconceivable without women.



# Women Should Participate in Peace Processes

In fall 2015, to mark our jubilee year, PeaceWomen Across the Globe organized ten Women's Peace Tables in ten countries. As UN Resolution 1325 has stipulated for the past 15 years, women should be heard in peace processes and should have equal opportunities to voice their demands for resolving conflicts.

PeaceWomen Across the Globe works to ensure that peace negotiations do not remain a purely male domain. With this in mind, it partnered with local organizations to set up and run ten Women's Peace Tables. Women in Bangladesh, Brazil, Indonesia, Kenya, Mali, Nicaragua, Pakistan, Palestine, Sudan, and Thailand created a platform on which they could discuss topics such as current conflicts, violence against women as a tactic of war, breaches of women's rights, and the limitations placed on their political participation.

## Here are a few examples:

The peace table in **Karachi, Pakistan**, focused on women's right to have a say in politics. The participants worked out their recommendations in small groups, and then presented them to a large audience. The main speakers were young women who are targets for attacks by fundamen-

talists. One of the speakers was a girl who is the first in her village to attend school. In addition to politics, the women also discussed the lack of educational opportunities and the economy, in which they play almost no part. One speaker pointed out, for instance, that only financially independent women have a real chance of effectively engaging in politics. The main topic, however, was violence against women – at home and in public.

The peace table in **Palestine** was part of a larger conference on the Palestinian conflict. The discussion was held in Ramallah and broadcast in Gaza via a live video-conference link so that Gazans could participate despite the limitations on their freedom to travel. The speakers, who came from academia, politics, and the media, discussed the impact of the Israeli occupation on the lives of Palestinian women, political participation among young women, and inequalities in Palestinian society. At the end, they



agreed a number of demands, such as that human rights violations against women should be documented more systematically and submitted to the UN Human Rights Council.

The peace table in **Mali** was devoted to the recently signed peace agreement. The event aimed to make the Malian government and the other conflict parties aware that women must be involved in making decisions about the future of their country. Maiga Fatoumata, the PWAG coordinator in Mali, explained that women had played a key role throughout the conflict: “They organized tirelessly and repeatedly acted as intermediaries between civil society and the rebels. It would be unacceptable for

men now to be the only ones to decide how to implement the peace deal.” The 40 peace-table participants agreed to systematically follow the implementation of the deal and to call on all parties to keep their promises.

All the participants at the Women’s Peace Table in Bangladesh had a lot to say.

JUBILEE

# 10 Years of PWAG – The Work Continues

**In October 2015, PWAG's international coordinators and the members of the International Board came together in Switzerland to mark the organization's tenth jubilee. The participants spent the first part of the reunion looking back over the past, and forward to the future. After that, they celebrated!**

The PWAG jubilee brought coordinators and board members from all over the world to Bern for a week of events. Working with the team of the International Secretariat, they gathered ideas for new projects, discussed finances, and reported on their work. The coordinators repeatedly stressed the importance of networks and how sharing knowledge with other women is crucial to their work. Indeed, many of them face similar difficulties, so hearing about and learning from the experiences of others can be a great help.

Coordinator Maiga Fatoumata speaks about peace talks in Mali during jubilee celebrations on Münsterplatz in Bern.

The second part of the jubilee celebrations was given over to events with the Swiss public. The 10 Years – 1000 Women – 1 Million Stories event allowed people to participate in “speed meetings” with the PeaceWomen and thereby learn more about their work and commitment. During the Women’s Participation in Peace Talks – Challenges and Solutions event, PWAG coordinator Karen Tanada reported on her experiences as a participant in the Philippine peace talks. Then she and other panel members discussed ways of finally getting more women involved in such negotiations. A gala celebration filled with talks, dancing, music, and delicious food from all over the world rounded off the memorable jubilee week.



## TACKLING VIOLENCE

# Three Countries, One Goal

The PWAG coordinators in Brazil, Argentina, and Indonesia are each taking very different approaches to tackling violence against women. But although they make their own decisions about what to focus on, they regularly consult with one another. In 2015, they held their annual transregional meeting on the Indonesian island of Bali.

Vera Vieira, the coordinator in **Brazil**, used 2015 to continue her series of workshops on trafficking in women. In doing so, she made leaders working in government, in NGOs, and at the university aware that trafficking in women should not be considered as an isolated problem. Many women, for instance, only become victims of traffickers when they try to escape a violent home life.

María-Julia Moreyra, the coordinator in **Argentina**, spent 2015 making more groups aware of the issue of violence against women. A website for the region went online in 2015, and the biographies of the 1000 PeaceWomen have been translated into Spanish. María-Julia also performed her role as coordinator for all of Latin America. Her activities here included helping to organize the World Art and Culture Summit for Peace in Colombia.

In **Indonesia**, Olin Monteiro focused on the post-conflict province of Ambon. She organized workshops to help make young women and men aware of their sexual and reproductive rights. She also produced a documentary film entitled “Memory and Hope”, which follows two women who survived sexual violence. Olin is currently touring Indonesia with the film. She hopes to give women in similar situations courage, and is calling for Indonesian laws to do more to protect victims.

*“Trafficking in women is a specific type of violence against women. We cannot do anything about it unless we tackle all forms of violence against women.”*

Vera Vieira,  
Coordinator for Brazil

## PROMOTING PARTICIPATION



Two participants at the Alexandria Dialogue Forum continue their discussions during a break.

# The Road to Political Equality

**In May 2015, PeaceWomen Across the Globe joined forces with Egyptian and international organizations to organize the second National Dialogue Forum on the political participation of women. The event was held in Alexandria and saw around 100 people discuss how Egypt could achieve political equality between men and women.**

The participants, who came from many different segments of society, fleshed out recommendations produced during three regional dialogue forums in 2014, and outlined steps for their implementation. Discussion topics included how a database could simplify collaboration between women's organizations, and what measures are needed to tackle widespread violence during elections.

PWAG began the dialogue project in 2012, when it held the first National Forum. In order to make the process as comprehensive as possible, it organized additional forums in three regions of Egypt in 2014. The main aim was to strengthen women in their role

as voters and as parliamentary candidates. Encouragingly, the elections held in fall 2015 saw 89 women win seats – more than ever before – and an above-average number of women go to the polls. Seven of the newly elected women MPs participated in national dialogue forums, and will hopefully now bring the strategies developed during those events into parliament.

PWAG's Egyptian partner organizations are now responsible for continuing the work of the forums. In 2016, they will formulate a detailed plan of action and assemble working groups tasked with implementing the individual strategies.

# Peace and Stability through Sustainable Development

The PWAG coordinators in Mexico and China are focusing on the Blue Economy by calling for sustainability to be an option for everyone – not just for those who can afford expensive organic products.

Nuria Costa, a PeaceWoman and project coordinator, leads a national network of women farmers and rural women in **Mexico**. In 2015, she organized workshops in rural areas on organic farming and sustainability, and reached more than 500 men and women by doing so. A workshop in the state of Guerrero, for instance, taught farming families smart ways of combining different methods of cultivation. This type of work is particularly relevant in the context of global resource conflicts that are increasingly affecting women.

Kin Chi Lau, a member of the PWAG International Board from **Hong Kong**, brought an international dimension to her commitment to sustainability in 2015

by founding the Global University for Sustainability. This online platform brings together people who are working for environmental and social justice, and is designed to encourage discussions and knowledge-sharing outside of university circles.

Kin Chi Lau also runs the new **WikiPeaceWomen** project, in which PWAG is updating the biographies of the 1 000 women who were nominated for the Nobel Peace Prize in 2005. The project is also collecting the narratives of a new generation of women dedicated to our cause. WikiPeaceWomen is about bringing visibility to the peace work done by women all over the world, and about giving women the opportunity to network and share experiences.

# Raising Awareness

PWAG's jubilee was not the only reason for its public presence in Switzerland in 2015. The organization was also busy raising awareness of women's rights via events, campaigns, exhibitions and newsletters.

The screening of "Memory and Hope", a film about sexual violence in Indonesia, addressed young women in particular.  
Bern, November 2015



In June, PWAG invited Kenyan-based coordinator **Rose Wawuda** to Switzerland for a series of events. She spent the week reporting on her work for women's rights, and one of her talks was held at the Interdisciplinary Centre for Gender Studies (ICFG) at the University of Bern. In December, as part of the 16 Days of Activism Against Gender-Based Violence campaign, PWAG screened the film **Memory and Hope**, which was produced by Indonesian project coordinator Olin Monteiro. The documentary follows two women from the Indonesian island of Flores who are trying to take back control of their lives after suffering sexual violence. In 2015, PWAG also participated in the global **One Billion Rising** campaign again, and reported on the activities of its coordinators, who joined in the global dance to express their opposition to violence against women.

PWAG used its tenth jubilee as an opportunity for updating the No Women – No Peace **exhibition**, which focuses on UN Resolution 1325. It was shown on Münsterplatz in Bern in October as part of the 10 Years – 1 000 Women – 1 Million Stories

event. We used our **newsletters** to report on topics such as the fate of Yazidi girls and women kidnapped by IS militants, feminicides in Mexico, and overcoming trauma in Kenya. At the start of 2015, PWAG also began sending out an electronic newsletter every two months, containing updates about the network.

PWAG and other organizations held a **panel discussion** on 27 November and a **symposium** on 28 November in Bern. The events called “Women, Peace, Security – Reloaded”, examined security policy and peacebuilding from a gender perspective. Participants discussed UN Security Council Resolution 1325 on Women, Peace, and Security in terms of what its implementation via awareness-raising, training programs, and campaigns has achieved in the past 15 years. They focused on three contexts relevant to peace and security policy: Bosnia and Herzegovina, Syria, and Switzerland. The results of the events were then set out in an NGO report, “Women Peace Security – reloaded”, on the implementation of Resolution 1325 in Switzerland. The report will be published in April 2016.

PeaceWomen Across the Globe (PWAG) is the successor organization to the 2005 “1 000 Women for the Nobel Peace Prize” initiative. Although the women did not win the prize, the initiators decided to continue with their work. The movement grew into a vibrant, worldwide network of PeaceWomen who pool their knowledge to campaign for sustainable peace in every region of the world. The network is coordinated by the International Office in Bern and is strategically governed by the International Board. PWAG advocates the participation of women in peace negotiations, and rejects violence against women. It calls for women at all levels of social and political action to have equal rights to participate in decision-making.



# Team & Board News

There were no major changes in the team at the International Office in Bern in 2015. Director Meike Sahling continues to oversee financing and fundraising. Program manager Tanja Mirabile and project assistant Andrea Grossenbacher are responsible for the projects and programs. Caroline Honegger oversees communications and PR. An intern, Prisca Böcher, also supported the Secretariat from June to December. The 13 members of the International Board also remained unchanged in 2015.

In their current composition, the Office and the Board will work on, among other things, the following in 2016:

- Women’s rights expert Justine Mbabazi will travel to Switzerland from Rwanda in May 2016. Her visit will continue and build on the annual series of events.
- Following the pilot events in 2015, PWAG will hold more Women’s Peace Tables around the world in fall 2016.
- The new WikiPeaceWomen project team will continue updating the PeaceWomen biographies and collecting new biographies of women dedicated to our cause.
- Two new countries – Kenya and Somalia – will join the transregional project on conflict transformation in 2016.
- The team will focus on additional dialogue forums and mediation courses.

## Acknowledgments

PeaceWomen Across the Globe received especially in the year of our jubilee support from the following institutions and foundations in 2015 (above 1000 CHF):

[Swiss Federal Department of Foreign Affairs, FDFA, Human Security Division](#) (contribution to our core funding and the project costs), and: [Anne Frank-Fonds](#) | [Burggemeinde Bern](#) | [BDO](#) | [BEKB](#) | [Gemeindehaus Burgfeld, Bern](#) | [Hamasil Stiftung](#) | [raptim humanitarian travel](#) | [Stadt Bern](#) | [Uldry Druck](#)

We received international support from:

[Bread for the World / Protestant Development Service, Germany](#) | [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#) | [Fidelity Charitable Gift Fund, USA](#) | [Mekuso-Stiftung, Liechtenstein](#) | [UN-Women, Egypt](#) | [World Day of Prayer Committee, Germany](#)

We would also like to express our warmest thanks, as in the last years, to our donors, to the parishes of both confessions, and to several political municipalities for their repeated contributions.

And of course, as is the case every year, we received valuable support from our coordinators and regional representatives, most of whom work for us on a voluntary basis. Thanks to them, the PWAG network is well represented in 20 regions around the world. We are very grateful to you all!

# Statement of Operations

Income	2015	2014
<b>Payments from public institutions</b>	<b>288'731.90</b>	<b>359'863.65</b>
Switzerland	150'000.00	168'462.25
Germany	138'731.90	191'401.40
<b>Donations from foundations, organizations and institutions</b>	<b>338'171.72</b>	<b>245'412.90</b>
Switzerland	5'000.00	20'417.40
Worldwide	333'171.72	224'995.50
<b>Donations from churches</b>	<b>7'266.85</b>	<b>11'989.40</b>
<b>Donations from individuals and enterprises</b>	<b>57'027.00</b>	<b>46'879.83</b>
Donors, Switzerland	57'027.00	46'879.83
<b>Various (books, exhibitions)</b>	<b>25'504.50</b>	<b>9'470.00</b>
<b>Total income</b>	<b>716'701.97</b>	<b>673'615.78</b>

Expenditure	2015	2014
<b>Project expenditure</b>	<b>432'199.52</b>	<b>406'556.24</b>
Salaries	138'971.28	120'772.27
Overheads	0.00	70.15
Material costs	245'944.99	285'713.82
Various project costs	47'283.25	0.00
<b>Personnel costs</b>	<b>164'179.97</b>	<b>151'562.27</b>
Salaries	242'167.42	210'398.24
Salaries, permanent secretariat personnel	237'053.47	196'817.79
Salaries, temporary secretariat personnel	5'113.95	13'580.45
Social insurance contributions	35'892.80	35'813.08
Other personnel costs	619.75	850.95
Project-bound personnel costs	-114'500.00	-95'500.00
<b>Operating costs</b>	<b>90'479.48</b>	<b>91'986.76</b>
Rent and infrastructure	22'702.30	25'809.80
Support services	10'117.90	18'735.20
Running costs	7'455.10	3'115.47
Communications	47'956.81	30'152.66
Financial expenses	2'247.37	14'173.63
<b>Association costs</b>	<b>34'963.26</b>	<b>12'920.04</b>
International Board	10'538.06	10'058.74
Regional Coordinators	20'000.00	0.00
Association	1'520.00	226.10
Audit	2'905.20	2'635.20
<b>Fund</b>	<b>0.00</b>	<b>-25'851.21</b>
Withdrawals	0.00	-49'319.21
Deposits	0.00	23'468.00
<b>Total expenditure</b>	<b>721'822.23</b>	<b>637'174.10</b>
<b>Annual profit / loss</b>	<b>-5'120.26</b>	<b>36'441.68</b>

# Balance

	2015	2014
<b>Assets</b>		
<b>Liquid assets</b>	<b>83'964.97</b>	<b>78'127.52</b>
<b>Outstanding accounts</b>	<b>21'912.05</b>	<b>90'258.67</b>
<b>Active deferral</b>	<b>7'244.45</b>	<b>4'213.25</b>
<b>Fixed assets</b>	<b>2.00</b>	<b>2.00</b>
<b>Total Assets</b>	<b>113'123.47</b>	<b>172'601.44</b>
<b>Liabilities</b>		
<b>Short-term liabilities</b>	<b>53'889.50</b>	<b>83'247.21</b>
Various accounts payable	44'289.50	15'892.31
Prepayment, Bread for the World	0.00	57'754.90
Passive deferral	9'600.00	9'600.00
<b>Long-term liabilities</b>	<b>0.00</b>	<b>25'000.00</b>
<b>Fund capital</b>	<b>106'000.12</b>	<b>106'000.12</b>
Sudan project	106'000.12	106'000.12
<b>Equity</b>	<b>-46'766.15</b>	<b>-41'645.89</b>
Accumulated retained earnings	-41'645.89	-78'087.57
Annual profit / loss	-5'120.26	36'441.68
<b>Total liabilities</b>	<b>113'123.47</b>	<b>172'601.44</b>

# Comment

The annual financial statement for 2015 was revised by independent auditors from BDO Visura. It complies with Swiss law and with PWAG's statutes. The annual financial statement was executed in accordance with the Swiss GAAP FER 21 accounting recommendations. All figures are quoted in Swiss francs.

PWAG ended 2015 in a small red by CHF 5'119.86. Due to the expenditures on top for the 10 years jubilee activities in Switzerland and the new project of the 10 "Women's Peace Tables worldwide", which were not easy to calculate in advance, this is a good result. Especially because the income increased once again to CHF 716'701.97.

The full audited annual financial statement (balance, statement of operations, performance report) is available on request from PWAG in Bern, or you can download it from our website: [www.1000peacewomen.org](http://www.1000peacewomen.org).

# 2015 Performance Report

**PWAG's primary activities** are project work and networking.

**PWAG's International Board (IB)** held a meeting of its then 13 members over two working days in August 2015. That equates to 26 days of voluntary service. The five Swiss members of the IB also form the Swiss Committee (SC).

**Members of the PWAG IB:** Kamla Bhasin (co-president since 2007), Elisabeth Decrey-Warner (member since 2007), Sandy Fong (member since 2007), Susanne Gfeller (member since 2014), Marianne Geisser (member since 2014), Kin Chi Lau (member since 2007), Cécile Mukurabuga (member since 2007), Alejandra Miller Restrepo (member since 2013), Margo Okazawa-Rey (member since 2007), Marina Pikulina (member since 2007).

**Members of the PWAG SC and IB:** Susanne Gfeller (member since 2014), Marianne Geisser (member since 2014), Margret Kiener Nellen (member since 2007), Ruth-Gaby Vermot-Mangold (co-president since 2007, president of the SC). Last year, the SC held four meetings that each lasted 2.5 hours. The SC thus performed about 40 hours of voluntary service.

PWAG also has 20 **regional coordinators** around the world (see also page 2). Four of them are also in the IB. The remaining 16 work exclu-

sively as regional coordinators. Of these 16 regional coordinators, four temporarily received pay via material project costs (Latin America, Indonesia, Brazil and Egypt). The other 12 women worked in a voluntary capacity.

These 12 women devoted an average of two hours per month to PWAG. That equates to around 300 hours of voluntary work per year. The women who were also board members worked for four hours a month. That equates to around 200 hours of work per year. Thus, the 16 voluntary coordinators worked a total of 500 hours.

**Remuneration paid to members of the management bodies (IB and SC):** IB members received neither attendance nor professional fees. The association covered their travel costs and expenses. Co-president Ruth-Gaby Vermot-Mangold received a one-off sum of CHF 1'500 for her expenses. This sum covered her cumulative additional travel and material costs, and a small allowance for the administrative support she provides to PWAG.

**Number of full-time positions at the International Office in Bern:** The PWAG Office had an annual average of 3.0 staff in full-time employment (2014: 2.9). This figure includes the intern who was employed for 6 months.



## PORTRAIT

### Christiane Agboton Johnson

Christiane Agboton Johnson is a PeaceWoman from Senegal who has spent many years campaigning against small arms and light weapons. In her work for the Centre for the Advanced Study of Defense and Security (CHEDS) in Senegal, she advocates including women and young people in security matters.

*“The explosion in all types of violence has put the world’s balance on the line. I firmly believe that we must protect all our sisters and brothers. We must campaign for peace and security every day, and all over the world.”*

Cover:

Looking back on ten years of work: this archive photo from 2005 shows women celebrating International Women’s Day in Ivory Coast.



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